

Careers Education Programme for Employers supporting Claverham

The Careers programme at Claverham aims to support our students through their journey from leaving Primary school to moving on to Post 16 education or training and beyond. Through a combination of lessons, trips and events we hope to inspire them to fulfil their potential. We will also offer them individual support in making important choices as to where to go and what to do at key decision times.

As employers you can support us in a number of ways:

You could offer a 14 year old a work placement. You could send staff to speak to students at one of our events. We welcome the support of employers within related subjects to support the work we do to prepare students for the world of work and give the insights into how their learning can be applied. If you feel that you can offer any of the above please sign up to our alumni and supporters network Future First via <https://networks.futurefirst.org.uk/signup/claverham>.

The outline of current careers education and opportunities are outlined below so that you can see where you may be able to help.

In Year 7 they will:

Have lessons in Term 4 PSHE that get them thinking about the wide variety of possible career paths that might be open to them in the future. We also introduce them to the idea of managing any money they may have.

They will also be introduced to what our link business General Dynamics UK do, and what experiences they can offer them over the next few years.

In Year 8 they will:

Have lessons in Term 1 PSHE that look at the world of work, the employability skills they can develop both in and out of school, challenge stereotypes about who does certain jobs, and find out what work they are allowed to do as a young person.

General Dynamics UK will lead an assembly to challenge the traditional view of an engineer.

They will be given access to an online information and self-reflection which will use a questionnaire and database to predict what they may enjoy doing in the future.

They will meet our Higher education partners from Sussex University who will talk to them about going to university. Some of them will have the option to join programmes that visit either Sussex University or Oxford and Cambridge universities in later years.

In Year 9 they will:

Prepare for their options choices in Term 3 PSHE by exploring how to use all the information available to them to make the best choice of subjects to continue to GCSE.

They will also have a chance to develop their employability skills via an enterprise activity.

There will be an options evening to discuss what is involved in taking each subject to GCSE.

There is a Careers event in February where they can meet with local business people and professionals and ask them about their work and the career paths they have taken.

They will have the opportunity to discuss their options choices with a qualified careers advisor if they need extra help.

General Dynamics UK will come in to their DT lessons to explain to them about some of the things they do.

They may be able to take part in the Making Choices programme offered by Sussex University.

In Year 10 they will:

Be given the opportunity to have a week of work experience in Term 6. Parents are asked to help students to find a placement. Any parent whose company could provide a placement would be most welcome to contact careers@claverham.org.

The PSHE lessons in Term 2 will help prepare them to find, and get the most from the work experience. They will also learn about Health and Safety in the workplace.

All students will visit at least one local 6th form college for a transition day for leaving school at the end of Year 11. They will be encouraged to start looking at their options post -16.

They may be able to visit Oxford or Cambridge universities.

They will be offered trips to visit local employers and/or universities if these become available.

General Dynamics UK offer a visit to their site and will take a number of students for work experience.

In Year 11 they will:

Have regular IT supported careers lessons throughout the year. These will help them to research and choose which course or training to follow in Y12 and help with their applications to the different post 16 education providers. They will then look at local labour market information, further challenge stereotypical careers thinking, recognise and celebrate all the employability skills they have developed, and think about how best to manage their finances going forward.

There is a Moving On event during November where local education and apprenticeship providers make presentations to the whole year group and then have stands for them to visit and ask questions during lunch.

We will make available any information we receive about open evening, events and apprenticeships were given.

They will have a 1:1 interview with a qualified Careers Advisor and will be introduced to support available to anyone struggling with making the next steps.

Employees from General Dynamics UK will talk to them about their career paths after they left school.

Beyond Y11:

We will continue to support any pupils needing extra help with moving on with Careers advice and help to get a place in education or training if they contact the Careers Department.

We have an alumni network for ex-students to keep in touch and help inspire the next generation of Claverham students.

If you have any questions regarding the programme please contact careers@claverham.org.